

## **Data Protection and Privacy Policy**

**FRACTALIA REMOTE SYSTEMS** understands the importance of protecting the personal data it holds regarding its employees, customers, suppliers and other data subjects, which on the other hand is essential for it to be able to perform its daily activities and carry out services efficiently.

In accordance with the provisions of (EU) REGULATION 2016/679 OF THE EUROPEAN PARLIAMENT AND COUNCIL of 27 April 2016 regarding the protection and free circulation of the personal data of individuals, **FRACTALIA REMOTE SYSTEMS** has adopted a privacy management model, with the strong commitment of its management department, providing it with resources, responsibilities, processes and proceedings that enable compliance with the relevant regulations to be guaranteed.

In conclusion, the integrity, confidentiality and availability of information are all fundamental for the security and continuity of our activity, as well as for protecting the privacy of customers, employees and others.

This Privacy Policy is a reflection of the commitment undertaken by the Management department, and has high-level objectives:

- To ensure compliance with the applicable legislation, regulations and guidelines, as well as all contractual or other requirements that may be applicable to the organisation to implement, maintain and improve the privacy management model.
- To assign the necessary functions and responsibilities in the privacy sector and provide the necessary support, including the DPO.
- To bear in mind the data protection principles, guaranteeing that the collection, processing and possible transfer of data will always respect the current legislation, and ensure that the consent of the party has been obtained.
- Based on the transparency principle, any incident or breach of security will be handled and communicated to the potentially affected parties, as well as the relevant regulating bodies.
- To implement effective and efficient security measures in accordance with the risk appetite concerning the privacy of the organisation.
- To train, educate and motivate the staff about the importance of complying with the privacy requirements through the applicable guidelines and proceedings.
- To bear in mind privacy protection in the management model when it comes to dealing with suppliers and subcontractors.
- To commit to "continued improvement" as a primary mechanism of evolution and adaptation of the organisation.

Madrid, 2 July 2018

Management